



**We are family • All are welcome • You are loved**

# Combined Higher Level Teaching Assistant & Teaching Assistant Vacancy

|                                                                                   |                       |                                                                                                                                  |
|-----------------------------------------------------------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------|
|  | <b>Location:</b>      | Collingham LEH CofE Primary School, Linton Road, Collingham LS22 5BS                                                             |
|  | <b>Salary Scale:</b>  | TA role pay scale: B1.4 to B1.6 (£13.48 to £13.92 per hour)<br>HLTA role pay scale: S01.23 to S01.25 (£18.44 to £19.47 per hour) |
|  | <b>Closing Date:</b>  | 15 November 2026                                                                                                                 |
|  | <b>Start Date:</b>    | as soon as possible                                                                                                              |
|  | <b>Working Hours:</b> | TA role: 8:50am to 12:00pm / HLTA role: 13:00 to 15:25 (Monday to Friday)                                                        |
|  | <b>Contract:</b>      | Permanent and term time only                                                                                                     |

We are seeking to appoint a dedicated, highly passionate, and versatile professional in a combined Teaching Assistant (TA) and Higher Level Teaching Assistant (HLTA) role. The successful candidate will support delivery of excellent teaching and learning throughout either Key Stage 1 or Key Stage 2, dependent upon experience. You will play an integral part in our primary school setting, working collaboratively to enhance pupils' learning experiences, support inclusion, and provide high-quality classroom cover.

## The ideal candidate will

- Hold a recognised HLTA qualification alongside proven experience as a teaching assistant within a primary school setting.
- Act as an experienced primary school practitioner who actively enhances and develops the interaction, communication, and educational needs of all pupils.
- Utilise HLTA expertise and qualifications to confidently cover PPA and release time for teachers across all year groups, including managing short-term and last-minute absence cover with a highly flexible, adaptable attitude.
- Work as an effective, hard-working team player within the Key Stage team, reporting regularly to class teachers regarding pupil progress, achievements, and any challenges.
- Maintain a safe, positive, and stimulating learning environment while consistently promoting the inclusion and acceptance of all pupils.
- Demonstrate a commitment to raising pupil achievement, maintaining consistently high expectations for all learners, and modelling the core values of our school.
- Possess excellent communication skills with a proven ability to build strong, positive relationships across the entire school staff team.
- Bring strong organisational skills, reliable work ethic, and a genuine passion for developing children's learning to the daily routine.

### **In return, we can offer**

- A happy and thriving village school serving its local community.
- Opportunities for personal and career development.
- A school which actively promotes the wellbeing of staff.
- A highly performing team of staff and governors who are committed to the school's caring and Christian ethos.
- A team of dedicated professionals who work together to create a successful, secure, purposeful and stimulating workplace.
- A child centered learning environment where all children feel respected and valued.
- Free on-site parking.

### **Ethos and Values**

Our ethos of 'We are family; all are welcome; you are loved' and our Christian vision are at the core of everything we do. They underpin our teaching and learning, and provide an environment which prepares our pupils as confident, happy citizens.

### **Vision Statement**

**We are family   All are welcome   You are loved**

***Through God's love, we create a happy and nurturing learning community.***

***Valuing individuality and embracing equality, we welcome all with respect and compassion into a safe environment where everyone can flourish.***

***With love and trust, we empower each child with the confidence to be everything they dreamed of – and more.***

### **Safeguarding**

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We require applicants for all posts in school to undertake an enhanced Criminal Record check via the Disclosure and Barring Service.

### **How to Apply**

Please complete the application form from the school website.

Applications to be emailed to [vacancies@collinghamsschool.org](mailto:vacancies@collinghamsschool.org)

### **General Information**



**Headteacher:** Mr Paul Cook



**Chair of Governors:** Mrs Mary Wood



**Number on Roll:** 211



**School Classification:** Voluntary Aided



**Website:** [www.collinghamsschool.com](http://www.collinghamsschool.com)